



The Management Board of Atradius N.V.

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# David Capdevila

### (1966, Spanish nationality)

David Capdevila was appointed Chairman of the Management Board and Chief Executive Officer (CEO) of Atradius N.V. in January 2020.

He is responsible for Strategy and Corporate Development, Human Resources and Facilities, Legal and Compliance, Internal Audit and for the credit insurance operations in Spain, Portugal and Brazil. He is also responsible for corporate responsibility within Atradius. He is the General Manager of Atradius Crédito y Caución S.A. de Seguros y Reaseguros. He joined Grupo Catalana Occidente in 1992 as Director for Organisation and Quality and, since then, has assumed various responsibilities in Grupo Catalana Occidente S.A. and other entities within Grupo Catalana Occidente. Previously, from 2006 to 2013 he held the position of General Manager of Crédito y Caución, from 2008 to 2013 he was Chief Market Officer and a member of the Management Board of Atradius N.V., and from 2016 to 2019 he was the CEO of Plus Ultra Seguros. David has a degree in Actuarial Economics from the University of Barcelona and an MBA from IESE Business School in Barcelona.

# **Andreas Tesch**

### (1969, German nationality)

Andreas Tesch was appointed Chief Market Officer (CMO) in November 2011.

He is responsible for the credit insurance operations (excluding Spain, Portugal and Brazil), as well as Special Products, Dutch State Business and Group Communication and Commercial Development. He is the Chairman of Atradius Trade Credit Insurance, Inc. and a Board member of Atradius Dutch State Business N.V. and Atradius Participations Holding S.L.U. amongst others. Andreas has been President of the International Credit Insurance and Surety Association (ICISA), and has worked for Atradius and its predecessor companies since 2001. From January 2007 to October 2011, he was Director of Global, Oceania and New Markets and, before that, Director of Risk Services for Central and Eastern Europe. Prior to joining Atradius, he was a Director at Simon Kucher & Partners, advising clients on strategy and mergers and acquisitions. Andreas has a degree in Business Administration from the University of Cologne.

# Christian van Lint

### (1960, Dutch nationality)

Christian van Lint was appointed Chief Risk Officer (CRO) in November 2012.

He is responsible for Group Risk Management, Group Buyer Underwriting, Risk Services and Outward Reinsurance. He has worked for Atradius and its predecessor companies since 1983. From February 2006 to November 2012, he was Director of Group Risk Management and, before that, Director of Risk Services for the Netherlands and Nordics. He has held various positions in the areas of claims and recoveries, buyer underwriting, and special risk management. Christian graduated in Business Administration and Economics in Utrecht.

# **Claus Gramlich-Eicher**

### (1965, German nationality)

Claus Gramlich-Eicher was appointed Chief Financial Officer (CFO) in May 2013.

He is responsible for Group Finance, including Finance Program Management, as well as Group Control and Corporate Finance & Tax. He is also a Board member of Atradius Finance B.V. and Continental Compañia de Seguros de Crédito S.A., as well as a member of the Advisory Board of Kemiex A.G. He has more than 25 years' experience in the financial services sector. Before joining Atradius, he worked for Allianz since 1993 in various senior financial and investment management roles in Germany, Spain, Italy and the Czech Republic. He has also held non-executive Board member positions in insurance, investment management and pension fund management companies. Claus has a degree in Economics and Business Administration from the University of St. Gallen and a CEMS Masters degree in International Management from ESADE in Barcelona.

## **Marc Henstridge**

### (1968, British nationality)

Marc Henstridge was appointed Chief Insurance Operations Officer (CIOO) in January 2017.

He is responsible for Project and Process, IT Services, Bonding, Collections, Inward Reinsurance, and Instalment Credit Protection. He is the Chairman of Atradius Reinsurance DAC and a Board member of Atradius Collections Holding B.V. and Atradius Participations Holding S.L.U. Furthermore, Marc has worked for Atradius and its predecessor companies since 1997. Before his appointment as CIOO, he served as Director of Risk Services in the UK and Ireland, and Special Products worldwide. Prior to joining Atradius, he spent 10 years at HSBC Corporate as an analyst in the retail and aerospace sectors. Marc graduated in Business Studies at Oakwood College of H&FE in Kent.