

The Supervisory Board of Atradius N.V.

Ignacio Álvarez (Chairman)

(1960, Spanish nationality)

Ignacio Álvarez was appointed to the Supervisory Board in October 2007, before becoming Chairman in September 2010.

He has more than 30 years' experience in the insurance and financial sectors. He is the CEO of Grupo Catalana Occidente S.A., as well as a Board member of Grupo Catalana Occidente S.A and other entities within Grupo Catalana Occidente's traditional business in Spain, as Seguros Catalana Occidente and Seguros Bilbao. He is also Chairman of Grupo Compañía Española de Crédito y Caución S.L., Chairman of the Supervisory Board of Atradius N.V. and Chairman of the Board of Directors of Atradius Crédito y Caución S.A. de Seguros y Reaseguros. He is also a member of the Board of Directors and Chairman of the Audit Committee of Consorcio de Compensación de Seguros. From 2006 to 2010, he was Chairman of ICEA. Before joining Seguros Bilbao in 1991, he worked at Banesto, Banco de Vitoria, and Arthur Andersen. Ignacio graduated in Business Administration with a major in Finance and co-major in Law from Deusto University in Bilbao.

Francisco Arregui (Vice-Chairman)

(1957, Spanish nationality)

Francisco Arregui was appointed to the Supervisory Board in October 2009.

He has more than 30 years' experience in the insurance and financial sectors. He is currently General Manager of Grupo Catalana Occidente S.A., as well as Board member of Grupo Catalana Occidente S.A. and other entities within Grupo Catalana Occidente. Before joining Grupo Catalana Occidente S.A. in 1988, Francisco worked as a public prosecutor in Barcelona. From 1994 to 1996, he was a member of the Comité Consultivo de la Comisión Nacional del Mercado de Valores. From 2005 to 2011, he was a member of the Consell Consultiu de l'Assegurança i el Mutualisme of Catalonia. From 2008 to 2011, he was a member of the Governing Board of Junta Consultiva de Seguros y Fondos de Pensiones. From 2007 to 2011, he was Chairman of UCEAC (Catalonian Association of Insurance and Reinsurance Institutions). Since 2005, he has been a member of the Governing Board of UNESPA (Spanish Association of Insurance and Reinsurance Institutions). Francisco graduated in Law from the University of Barcelona, and has a Master PADE (Senior Management Programme) from IESE Business School.

Bernd H. Meyer

(1946, German nationality)

Bernd Hinrich Meyer was appointed to the Supervisory Board in December 2003.

He worked in Gerling-Konzern in Germany for 25 years, 22 of them in credit insurance. He is currently a Board member of Atradius Crédito y Caución S.A. de Seguros y Reaseguros and Deputy Chairman of the Supervisory Board of Carl Spaeter GmbH. Former positions include Chairman of the Management Board of Gerling NCM Credit and Finance AG. Bernd graduated in Law from Hamburg University and passed his second state examination in Law also in Hamburg.

Xavier Freixes

(1969, Spanish nationality)

Xavier Freixes was appointed to the Supervisory Board in September 2011.

He is Founder and Director of Ashtree Strategic Advisors Ltd. Xavier started his career in 1995 as a practising lawyer at Cuatrecasas in Barcelona, where he became a partner in 2005. He moved to London in 2007 to become a Senior Mergers and Acquisitions Specialist at Deephaven Capital Management International Ltd, and later, Founding Partner, General Counsel and Chief Executive Officer of Tyrus Capital S.A.M. in Monaco. He is currently a Board member of Atradius Crédito y Caución S.A. de Seguros y Reaseguros. Former positions include General Counsel of the Barcelona Stock Exchange and external consultant at Generalitat de Catalunya, lecturer at the Universidad Pompeu Fabra and the ESADE Business School in Barcelona. Xavier has a degree in Law from Universitat Autònoma in Barcelona and a Masters degree in Corporate Law from Universitat Pompeu Fabra in Barcelona.

Hugo Serra

(1975, Spanish nationality)

Hugo Serra was appointed to the Supervisory Board in September 2011.

He is currently Vice-Chairman and Executive Director at Grupo Catalana Occidente S.A. and has been a member of the Board of Grupo Catalana Occidente S.A. and Seguros Catalana Occidente S.A. de Seguros y Reaseguros since 2006. Other current positions include, inter alia, Board member of Grupo Compañía Española de Crédito y Caución S.L., CEO of Co Sociedad de Gestión y Participación S.A., Chairman of the Board of Grupo Catalana Occidente Gestión de Activos S.A. SGIIC and Board member of Atradius Crédito y Caución S.A. de Seguros y Reaseguros, Seguros Bilbao and INOC S.A. He is also a trustee at Fundación Jesús Serra and a member of a Regional Advisory Board of BBVA, a Spanish bank. Before joining Grupo Catalana Occidente S.A., he worked at Deutsche Bank in product development and marketing. Hugo has a BSBA from the University of Wales, a degree in Business Administration from the Polytechnic University of Catalonia in Barcelona, and an Executive MBA from IESE Business School in Barcelona.

Désirée van Gorp

(1965, Dutch nationality)

Désirée van Gorp was appointed to the Supervisory Board in May 2013.

She joined Nyenrode Business Universiteit in 1999, where she is currently Professor of International Business and Chair of the International Advisory Board. She is also Visiting Professor at MIP Politecnico di Milano, Italy, and Renmin University in Beijing, China. Other positions include Board member of Atradius Crédito y Caución S.A. de Seguros y Reaseguros, Advisory Board member of the World Trade Organization Chairs Programme and the International Institute for Social Studies and ECP NL. She is also a Supervisory Board member of NBTC Holland Marketing, and the Missing Chapter Foundation and she serves on the Board of the Young & Bold Foundation and the Committee of Recommendation of AMREF Flying Doctors. Désirée graduated in Law from Leiden University and has a PhD in Business Administration from Nyenrode Business Universiteit.

John Hourican

(1970, Irish nationality)

John Hourican was appointed to the Supervisory Board in June 2016.

He has more than 20 years' experience in the financial sector. He is currently CEO of NewDay Limited and Board member of Atradius Crédito y Caución S.A. de Seguros y Reaseguros. He was Group Chief Executive Officer of Bank of Cyprus from 2013 to 2019 and Chief Executive of The Royal Bank of Scotland Group's (RBS) Investment Bank (Markets & International Banking) from 2008 to 2013. Between 2007 and 2008, he served on behalf of a consortium of banks (RBS, Fortis and Santander) as Chief Financial Officer and member of the Management Board of ABN AMRO Group. He joined RBS in 1997 as a leveraged finance banker. John held various senior positions in RBS's wholesale banking division, including on the division's Board as Finance Director and Chief Operating Officer. He also ran the bank's leveraged finance business in Europe and Asia. He started his career at Price Waterhouse where he held various Corporate Finance and Audit roles in Dublin, London and Hong Kong. He is a Fellow of the Institute of Chartered Accountants in Ireland. John graduated in Economics and Sociology from the National University of Ireland and in Accounting from Dublin City University.

Carlos Halpern

(1970, Spanish nationality)

Carlos Halpern was appointed to the Supervisory Board in January 2017.

He has more than 20 years' experience in the insurance and financial sectors. He has been senior advisor with several consulting firms including Roland Berger Strategy Consultants, and has been involved in several digital transformation projects. He currently acts as Visiting Professor in Finance in several business schools including IESE and Deusto Business School. He is a Board member of Grupo Catalana Occidente S.A., Grupo Compañía Española de Crédito y Caucción S.L., and is CEO and Chairman of the Investment Committee of Cogespar S.A. From 2004 until 2014, he held various senior positions with Liberbank, including leading a major integration project and several Board positions in different financial companies. From 1996 until 2004, he worked at Europraxis Consulting where he was involved in management consulting projects in several European countries. Carlos has a Master's degree in Business Administration from IESE Business School and a Master's Degree in Physics (Information Technology) from the Complutense University of Madrid. He has also completed the Advanced Management Programme at Harvard Business School.

José María Sunyer

(1969, Spanish nationality)

José María Sunyer was appointed to the Supervisory Board in January 2017.

He has 25 years' experience in the insurance sector, and is currently Chairman of Ges Seguros y Reaseguros S.A. and Nacional de Reaseguros S.A. He is also Vice-Chairman of Almudena Compañía de Seguros y Reaseguros S.A., a Board member of Corporación Europea de Inversiones S.A. and Asitur S.A. José María is also a member of the Advisory Board of ICEA (Spanish Institute for Cooperation and Investigation between Insurance and Pension Fund Management Companies) and member of the Governing Board of UNESPA (Spanish Association of Insurance and Reinsurance Institutions). José María has a degree in Economics from Universidad Pontificia de Comillas in Madrid.