

# The Supervisory Board of Atradius N.V.

## **Ignacio Álvarez (Chairman)**

**(1960, Spanish nationality)**

Mr. Álvarez was initially appointed to the Supervisory Board on 4 October 2007.

Ignacio Álvarez has more than 25 years experience in the insurance and financial sector. He is currently the CEO of Grupo Catalana Occidente S.A. He is also the CEO of Seguros Catalana Occidente S.A. and Seguros Bilbao. Other current positions include: Chairman of the board of Atradius Crédito y Caución S.A. de Seguros y Reaseguros, Chairman of the Supervisory Board of Grupo Compañía Española de Crédito y Caución S.L., member of the Supervisory Board of Plus Ultra Seguros and member of the Supervisory Board of Consorcio de Compensación de Seguros. Before joining Seguros Bilbao in 1991 he worked at Banesto, Banco de Vitoria and Arthur Andersen. From 2006 to 2010 he was Chairman of ICEA (the Spanish Institute for Cooperation and Investigation between Insurance and Pension Fund Management Companies). From 2003 to 2011 he was a member of the Governing Board of UNESPA País Vasco y Navarra. He graduated in Business Administration with a major in Finance and co-major in Law from Deusto University in Bilbao.

## **Francisco Arregui (Vice-Chairman)**

**(1957, Spanish nationality)**

Mr. Arregui was initially appointed to the Supervisory Board with effect from 1 October 2009.

Francisco Arregui has more than 25 years experience in the insurance and financial sector. He is currently the General Manager of Grupo Catalana Occidente S.A. and Seguros Catalana Occidente S.A. de Seguros y Reaseguros, as well as a member and secretary of the Board of Grupo Catalana Occidente S.A. and Seguros Catalana Occidente S.A. Other current positions include: Vice-chairman of the Board of Nortehispana, S.A.; Board member of Atradius Crédito y Caución S.A. de Seguros y Reaseguros, Bilbao Compañía Anónima de Seguros y Reaseguros, S.A., Plus Ultra Seguros and Seguros Generales y Vida, S.A., Fundación Jesús Serra, INOC S.A. and Corporación Catalana Occidente S.A.; legal representative of Grupo Catalana Occidente S.A. in the Board of Grupo Compañía Española de Crédito y Caución, S.L. Before joining Grupo Catalana Occidente S.A. in 1988, he worked as a public prosecutor in Barcelona. From 1994 to 1996 he was member of the Comité Consultivo de la Comisión Nacional del Mercado de Valores. From 2005 to 2011 he was a member of the Consell Consultiu de l'Assegurança i el Mutualisme of Catalonia. From 2008 to 2011 he was member of the Governing Board of Junta Consultiva de Seguros y Fondos de Pensiones. From 2007 to 2011 he was Chairman of UCEAC (Catalonian Association of Insurance and Reinsurance Institutions). Since 2005 he is a member of the Governing Board of UNESPA (Spanish Association of Insurance and Reinsurance Institutions). He graduated in Law from the University of Barcelona, and Master PADE (Senior Management Program) from IESE Business School.

## **Bernd H. Meyer**

**(1946, German nationality)**

Mr. Meyer was initially appointed to the Supervisory Board on 22 December 2003.

Bernd H. Meyer worked for 25 years in Gerling-Konzern in Germany where his main assignment for 22 years was credit insurance business. He is currently a board member of Atradius Crédito y Caución S.A. de Seguros y Reaseguros and member of the Supervisory Board of Carl Spaeter GmbH. Former positions include: Chairman of the Management Board of Gerling NCM Credit and Finance AG. He graduated in Law from Hamburg University and passed his second state examination in Law also in Hamburg.

## **Dick Sluimers**

**(1953, Dutch nationality)**

Mr. Sluimers was initially appointed to the Supervisory Board on 22 December 2003.

Dick Sluimers is the former CEO of APG Group N.V. (2008-2015). He joined the Board of Directors of ABP in 2003 as Chief Financial Officer. Before that he held various positions at the Ministry of Finance, ultimately as Director-General of the Budget. He is currently a board member of Atradius Crédito y Caución S.A. de Seguros y Reaseguros. Other current positions include: member of the Supervisory Boards of AkzoNobel N.V., NIBC Bank N.V. and Euronext N.V. and member of the Board of Directors of FWD Group Ltd. in Hong Kong. In September 2015 he was appointed to the Electoral Committee of the Dutch Liberal Party. Former positions include: member of the Board of Trustees of the IFRS Foundation and member of the Advisory Board of Rabobank. He has a degree in Economics from the Erasmus University in Rotterdam and studied Politics for a number of years at Amsterdam University.

## **Xavier Freixes**

**(1969, Spanish nationality)**

Mr. Freixes was initially appointed to the Supervisory Board with effect from 1 September 2011.

Xavier Freixes started his career in 1995 as a practising lawyer at the law firm Cuatrecasas in Barcelona, of which he became a partner in March 2005. He moved to London in 2007 to become a Senior Mergers and Acquisitions Specialist at Deephaven Capital Management International Ltd. He is currently Founding Partner, General Counsel and Chief Executive Officer of Tyrus Capital SAM in Monaco. He is also a board member of Atradius Crédito y Caución S.A. de Seguros y Reaseguros. Former positions include: General Counsel Stock Exchange Barcelona and external consultant at Generalitat de Catalunya, lecturer at the Universidad Pompeu Fabra and at the ESADE Business School in Barcelona. He has a degree in Law from Universitat Autònoma in Barcelona and a Masters degree in Corporate Law from Universitat Pompeu Fabra in Barcelona.

## Hugo Serra

**(1975, Spanish nationality)**

Mr. Serra was initially appointed to the Supervisory Board with effect from 1 September 2011.

Hugo Serra is currently Executive Director at Grupo Catalana Occidente S.A. and has been a member of the Board of Grupo Catalana Occidente S.A. and Seguros Catalana Occidente S.A. since 2006. Other current positions include: member of the Board and member of the Comisión Permanente of Grupo Compañía Española de Crédito y Caución S.L., CEO of Co. Sociedad de Gestión y Participación S.L., Chairman of the Board of GCO Gestión de Activos S.A. and member of the Board of Atradius Crédito y Caución S.A. de Seguros y Reaseguros, Plus Ultra Seguros, Seguros Bilbao, Northispana and INOC S.A. and trustee at Fundación Jesús Serra. He is also a member of a Regional Advisory Board of BBVA, a Spanish bank. Before joining Grupo Catalana Occidente S.A. he worked at Deutsche Bank in the area of product development and marketing. He has a BSBA from the University of Wales, a degree in Business Administration from the Polytechnic University of Catalonia in Barcelona and an Executive MBA from IESE Business School in Barcelona.

## Désirée van Gorp

**(1965, Dutch nationality)**

Ms. Van Gorp was initially appointed to the Supervisory Board on 16 May 2013.

Désirée van Gorp joined Nyenrode Business Universiteit in 1999, where she currently holds the position of professor of International Business and Chairman of the International Advisory Board. Additionally, she is visiting professor at Renmin University in Beijing, China. Other positions include a membership of: the board of Atradius Crédito y Caución S.A. de Seguros y Reaseguros, the advisory boards of the World Trade Organization Chairs Programme and the Shanghai Human Resources Consulting Association, the supervisory board of Missing Chapter Foundation, the board of Humanity House, the board of Cirion Foundation, the advisory board of ECP NL and the Committee of Recommendation of AMREF Flying Doctors. She graduated in Law from Leiden University and has a PhD in Business Administration from Nyenrode Business Universiteit.

## **John Hourican**

**(1970, Irish nationality)**

Mr. Hourican was initially appointed to the Supervisory Board on 1 June 2016.

John Hourican has more than 20 years experience in the financial sector. He currently serves as the Group Chief Executive officer of Bank of Cyprus. He is also a board member of Atradius Crédito y Caución S.A. de Seguros y Reaseguros. He served as Chief Executive of The Royal Bank of Scotland Group's (RBS) Investment Bank (Markets & International Banking) from 2008 to 2013. Between October 2007 and October 2008, he served on behalf of a consortium of banks (RBS, Fortis and Santander) as Chief Financial Officer and member of the Management Board of ABN AMRO Group. He joined RBS in 1997 as a leveraged finance banker. He held a variety of senior positions within RBS's wholesale banking division, including on the division's board as Finance Director and Chief Operating Officer. He also ran the bank's leverage finance business in Europe and Asia. He started his career at Price Waterhouse where he held a variety of Corporate Finance and Audit roles in Dublin, London and Hong Kong. He is a Fellow of the Institute of Chartered Accountants in Ireland. He graduated in Economics and Sociology from the National University of Ireland and in Accounting from Dublin City University.

## **Carlos Halpern**

**(1970, Spanish nationality)**

Mr. Halpern was initially appointed to the Supervisory Board on 19 January 2017.

Carlos Halpern has more than 20 years experience in the insurance and financial sector. He is currently senior advisor at Roland Berger Strategy Consultants in the financial services industry involved in digital transformation projects. He is also a board member of Grupo Catalana Occidente S.A. and Grupo Compañía Española de Crédito y Caución S.L. and CEO and Chairman of the Investment Committee of Cogepar S.A. From 2004 until 2014 he held a variety of senior positions with Liberbank, including leading a major integration project. From 1996 until 2004 he worked at Europraxis Consulting where he was involved in management consulting projects in a number of European countries. He has a Masters degree in Business Administration from IESE Business School and a Masters Degree in Physics (Information Technology) from the Complutense University of Madrid. He also completed the Advanced Management Program at Harvard Business School.

## **José María Sunyer**

**(1969, Spanish nationality)**

Mr. Sunyer was initially appointed to the Supervisory Board on 19 January 2017.

José María Sunyer has more than 20 years experience in the insurance sector. He is currently Chairman of the Board of Directors of Ges Seguros y Reaseguros, S.A. He is also Vice-Chairman of the Board of Directors of Calculo S.A. and Nacional de Reaseguros S.A, member of the Consultative Committee of Grupo Compañía Española de Crédito y Caución S.L., member of the Board of Directors of Corporación Europea de Inversiones S.A. and Asitur, S.A. Furthermore, he is a member of the Advisory Board of Investigación Cooperativa entre Entidades Aseguradoras y Fondos de Pensiones (ICEA) and member of the Board of Directors of Unión Española de Entidades Aseguradoras y Reaseguradoras (UNESPA). He has a degree in Economics from Universidad Pontificia de Comillas in Madrid.

## **Our former Supervisory Board member in 2016:**

### **José Ruiz**

**(1946, Spanish nationality)**

Mr. Ruiz served as member of the Supervisory Board from 1 May 2009 until 31 December 2016.

José Ruiz has more than 35 years experience in the reinsurance sector. He has been the CEO of Nacional de Reaseguros S.A since 1988 and became the Chairman of this company in June 2009. Other current positions include: Vice-Chairman of the Board of Mutua General de Seguros y Reaseguros S.A., Chairman of Calculo S.A., Chairman of Audatex España, S.A. and member of the Board of Corporación Europea de Inversiones S.A. Former positions include: Chairman of the Spanish Reinsurers Association, member of the Governing Board of UNESPA and member of the Board of Gesnorte, S.A. He graduated in Law with a degree in Tax Law from the Complutense University of Madrid.